कोल इण्डिया लिमिटेड
(भारत सरकार का उपक्रम)
कोल भवन, कार्मिक विभाग, 2 तल,
प्रेमिसेस न.04 एम.ए.आर., प्लट न.ए.एफ.111,
आक्शन एरिआ-1ए, नियु टाउन, राजारहाट,
कोलकाता-700156
Website: www.coalindia.in

एक महारत्न कंपनी
A Maharatna Company

Coal India Limited
A Maharatna Company
(A Govt.of India Enterprise)
"COAL BHAWAN"
PERSONNEL/EE Div., 2ND FLOOR
Premise No. 04, MAR, Plot No. AF-III
Action Area-1A, Newtown, Rajarhat
KOLKATA-700156 (WB)
CIN: L23109WB1973GOI028844
E-Mail: gmpers.cil@coalindia.in
Tel: 033-7110 4228

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A/CRC/PMS/ 1135 दिनांक: 26.09.2023

The GM/ Dy. GM (P-EE),
BCCL/CCL/ECL/MCL/NCL/SECL/WCL

The Dy. GM (P&A),
CMPDIL

विषय :: Mid-Year Performance Feedback under PMS for the year 2023-24

महोदय/ महोदया,

Your attention is invited to Clause 4.3, 4.5.2 and 6.1 of Performance Management System chapter in CIL HR Manual.

As per PMS Schedule, the online PMS will remain active for Mid-Year Performance Feedback i.r.o. the FY 2023-24 from 01st October, 2023 to 31st October, 2023.

It is requested to advise all concerned to complete the Performance Feedback process within the specified timeline.

भवदीय

Surapureddi 26/09/23

(सुरापुरेड्डी वी. रवींद्रनाथ)
उप महाप्रबंधक (कार्मिक/ अधि.स्था)

EASTERN COALFIELDS LIMITED
(A subsidiary of Coal India Limited), Office of the Chairman-cum-Managing Director,
Sanctoria, P.O.: Dishergarh, Dist.-Paschim Bardhman, West Bengal-713333.

Ref. No. ECL/C-5(D)/PMS-PRIDE Feedback 2023-24/EE/170 **Date:** 03.10.2023

Distribution:

1. CMD, ECL
2. D(T)PP/D(T)OP/D(P)/D(F)/CVO, ECL
3. TS to CMD/ TS to DT(OP)/ TS to DT(P&P)/ TS to D(F)/ TS to D(P)- ECL HQ

} For kind information.

4. The GM (Systems), ECL : *With a request to arrange to upload it at ECL's website.*
5. All HODs, ECL HQ.
6. All Area General Managers/ Area Personnel Managers ECL.
7. All Agents/ Incharge of Workshops, ECL.

} For kind information & wide Circulation to all executives.

8. All Nodal Officer/PMS – for updation of Reporting Heiarachy in time & Wide Circulation to all executives .

(Sujit Barkhare)
Manager (P/EE)