

कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

COAL INDIA LIMITED

(A Govt. of India Enterprise)

कोल भवन "COAL BHAWAN"

Premise No. 04, MAR, Plot No. AF-III

Action Area-1A, Newtown, Rajarhat

KOLKATA-700156 (WB)



एक महारत्न कंपनी

A Maharatna Company

PERSONNEL DIVISION
EXECUTIVE ESTABLISHMENT
CIN: L23109WB1973GOI028844
e-Mail: gmpers.cil@coalindia.in
Tel: 033-7110 4228
Website: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A(HRMS)/962

दिनांक: 16.08.2023

The GM / Dy. GM (P/EE),
BCCL/CCL/ECL/MCL/NCL/SECL/WCL,

ई-मेल द्वारा

The Dy. GM (P&A), CMPDIL

विषय: Publication of PRIDE ratings for the FY 2022-23 and opening of Appeal window in HRMS

महोदय,

With reference Clause 4.4 of the Performance System Manual, the PRIDE book of Executives for the FY 2022-23 are now available in the HRMS w.e.f. 15.08.2023.

Further, the Online Appeal window will remain open in the HRMS w.e.f. 16.08.2023 for submission of appeal in respect of the published PRIDE ratings for the FY 2022-23. Executives shall be given an opportunity to make online appeal only, if any, against entries and final grading given in the report, within a period of 15 days i.e. till 30.08.2023. In case no appeal is received on or before 30.08.2023, it shall be deemed that he/she has no appeal to make and the PRIDE rating will be treated as final.

This is for your kind information and onward communication to all executives.

भवदीय,

Parasuram Reddy
(सुरपुरेड्डी वी रवींद्रनाथ)

उप महाप्रबंधक (का./ अ. स्था.)

EASTERN COALFIELDS LIMITED

(A subsidiary of Coal India Limited), Office of the Chairman-cum-Managing Director,
Sanctoria, P.O.: Dishergarh, Dist.-Paschim Bardhman, West Bengal-713333.

Ref. No. ECL/C-5(D)/PMS-PRIDE Appeal 2022-23/EE/2526

Date: 16.08.2023

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Subrata Dasgupta
16.08.2023
(Subrata Dasgupta)
G. M. (P/EE)