

कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

कोल भवन, कार्मिक विभाग, 2 तल,

प्रेमिलेस नं. 04 एम. ए. आर., प्लॉट नं. ए. एफ. 111,

आक्सन एरिया-1ए, नियु टाउन, राजारहाट,

कोलकाता-700156

Website: www.coalindia.in



एक महारत्ना कंपनी
A Maharatna Company

Coal India Limited

A Maharatna Company

(A Govt. of India Enterprise)

"COAL BHAWAN"

PERSONNEL/EE Div., 2ND FLOOR

Premise No. 04, MAR, Plot No. AF-111

Action Area-1A, Newtown, Rajarhat

KOLKATA-700156 (WB)

CIN: L23109WB1973GOI028844

E-Mail: gmpers.cil@coalindia.in

Tel: 033-7110 4228

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A/CRC/PMS/1236

दिनांक: 01.10.2022

सेवा मे,

निदेशक (कार्मिक)

ईसीएल, सीसीएल, बीसीसीएल, एसईसीएल, डबल्यूसीएल, एमसीएल, एनसीएल

निदेशक (टी/सीआरडी), सीएमपीडीआई

विषय :: Mid-Year Performance Feedback under PMS for the year 2022-23

As per PMS Schedule for the FY 2022-23, Performance Feedback is to be given by all the executives and their Reporting Authorities during the period from 01st October, 2022 to 31st October, 2022.

Giving feedback on Performance and Personal qualities is an important process in the PMS for Personal Improvement and Personal Development. The online system shall be made active for the above process accordingly.

All the Executives and their Reporting Authorities may kindly be advised to hold Feedback sessions in person and record the outcomes in the online system. The system as far as possible should be based on data, critical incidents/ events and observations of behaviour etc. to ensure quality.

Personnel Executives and the Nodal Officers may also be advised to facilitate the process and ensure that all Executives complete the feedback process timely.

भवदीय

Kanapureddy
01/10/22

(सुरापुरेडी वी. रवींद्रनाथ)

मुख्य प्रबंधक (कार्मिक) / विभागाध्यक्ष (अधि. स्था)

EASTERN COALFIELDS LIMITED

(A subsidiary of Coal India Limited), Office of the Chairman-cum-Managing Director,
Sanctoria, P.O.: Dishergarh, Dist.-Paschim Bardhman, West Bengal-713333.

Ref. No. ECL/C-5(D)/PMS-Feedback 2022-23/EE/310

Date: 03.10.2022

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8. All Nodal Officer/PMS – for updation of Reporting Heiarachy in time & Wide Circulation to all executives .

(Signature)
(Sunil K. Khare)
Manager (P/EE)