

VIGILANCE ACTIVITIES

Vigilance wing of the company assists to ensure transparency, non-discrimination, accountability and efficiency of the management function in ECL. Numerous Vigilance activities throughout the year have got the prime role to reflect the 'Transparent and Rational' image of the functioning of the organisation. Several bold and innovative ideas have been taken into consideration in last year to develop faith among various stakeholders of ECL. Various complaint-based investigation has been conducted by the Vigilance Department of ECL throughout the year and as a result, various lapses/ irregularities have been pointed out. To combat those lapses/irregularities, a significant number of improvements of the prevailing systems have been implemented. Moreover, to bring more clarity in accountability, transparency and rationality of the functioning of company, several instances of irregularities/lapses, committed purposefully with mala-fide intention were considered very seriously and in numerous cases, it ended in awarding penalty to the delinquent officials. Numerous intensive examinations covering various departments have also been carried out to check lapses, if any and in some cases, it has ended as "System Improvement". Modern I.T. initiatives and e-governance have been implemented in different areas of ECL by regular supervision and monitoring of the Vigilance Department.

Preventive Vigilance:

A significant number of surprise inspections in different Areas/Units of ECL were conducted by the Vigilance Department during 2020-21 to cover-up the entire spectrum of the functioning of the company. Moreover, a large number of Vigilance awareness-cum-motivational programmes have been organized throughout the year among various stakeholders covering a significant number of beneficiaries. In majority of cases, prevailing systems have been studied thoroughly and whenever necessary, different "System Improvement" measures have been implemented to improve the existing system and at the same time to plug the lapses of the existing system as a part of 'Preventive Vigilance'. Such sincere effort has been reflected remarkably on the work culture of the Organization.

Sl. No.	Subject	2020-21	2019-20
i.	Number of Surprise check/Inspection conducted along with Periodical Check	62	77
ii.	Vigilance awareness cum motivational programmes:		
	a) Awareness programmes with internal faculties	21	18
	b) Awareness Gram Sabhas	01	02
iii.	Intensive examination	11	09

Measures taken for Systemic improvement:

The following Systemic Improvement measures have been undertaken during the year 2020-21 under the aegis of Mission JATAYU:

System improvement regarding updation of status of software as per latest RDSO specification import/export/delete/modify/erase option of data in EIMWB software for Electronic In Motion Weigh Bridges (EIMWB). Software is developed fully temper proof with feature of user level security maintenance and database password protected.

Fixing of guidelines of tendering the work of Block Repairing at ECL.

System improvement in respect of Civil Engineering Works regarding unprofessional way of working by civil contractors causing undue hassles and harassment.

System improvement for deposition of Performance Security Deposit (PSD) and Additional Performance Security Deposit (APSD) for Works Contract for Civil Engineering Department.

SOP regarding Action plan for illegal mining and coal theft.

System improvement in Procurement regarding publication of tender in ECL website and also in case of tenders below ₹ 2 Lakh.

System improvement regarding Reimbursement of outpatient Medical Bills at Hospital.

System improvement regarding the job of "Roof supporting by cable bolting for proposed caving panel in original galleries, splitting and slicing at an underground mine in ECL".

System improvement in the system of measurement and billing of the removal and extraction of Coal & OB by contractors in Hired OC Patches.

Punitive Vigilance:

To establish as well as to maintain the fair and transparent image of the functioning of the organization the instances of irregularities committed purposefully with mala-fide intention were considered very seriously and dealt with firm and exemplary punitive measures taken under the relevant Conduct Rule. As a result, total 51 officials were awarded various Major and Minor penalties and 4 officials were warned administratively by Disciplinary Authority.

Leveraging Technology:

Following initiatives undertaken by the Management was monitored by Vigilance Department towards leveraging technology for improvement of transparency and capability of the organization:

Sl. No.	Activity	Total quantity including revised requirement	Present Status		Balance
			Installed / Commissioned	Working / Operative	
1.	GPS/GPRS based Vehicle Tracking System	1629	1479	1479	150
2.	Electronic Surveillance by CCTV	2726	1347	1148	1379
3.	Boom Barrier / Reader	206	Nil	Nil	206
	RF ID Tags	12127	Nil	Nil	12127
4.	Road Weigh Bridge	121	105	95	16
	Road Weigh Bridge connectivity with WAN	106	104	104	2
	Rail Weigh Bridge	14	12	11	2
	Rail Weigh Bridge connectivity with WAN	12	12	12	Nil
5.	Wide Area Networking (No of nodes/location)	251	146	146	105

Implementation of Integrity Pact Programme:

Integrity Pact has already been implemented ECL and it is in vogue.

Observance of Vigilance Awareness Week:

ECL celebrated Vigilance Awareness Week from 27.10.2020 to 02.11.2020 as per directives of Central Vigilance Commission. The theme of observing Vigilance Awareness Week was "Vigilant India, Prosperous India". Shri Prem Sagar Mishra, Chairman-cum-Managing Director, ECL administered the Integrity Pledge to bring about integrity and transparency in all spheres of our activities and also to work unstintingly for eradication of corruption in all spheres of life. Similarly, pledge was administered by all the respective GMs/HODs in the Area establishments / Project and Unit levels. The Vigilance Newsletter of 2020, "Sachetana"; COMPENDIUM 2020 & Updated DOP were released. On 31.10.2020, a ceremony to reverently remember Sardar Vallabhai Patel on the occasion of his 145th birth anniversary was organized by offering floral tribute and paid homage to Sardar Patel. Ekta Diwas Pledge was also administered by Chief Vigilance Officer (CVO), ECL. Banners and posters with anti-corruption slogans were displayed at strategic points in ECL HQ and all the areas / units / establishments. Besides these, to ensure larger participation in VAW 2020, the following actions were taken:

Message of Chief Vigilance Officer, ECL was sent to all executives (about 2000 nos.) by bulk SMS to their CUG Mobile Number on 27.10.2020.

The photographs were uploaded in Social media through Facebook page under Eastern Coalfields Limited on daily basis.

Wide publicity to take e-pledge by all the employees of ECL and their families made by e-mail to all GMs/HODs of all Area / Department / Unit / Establishment of ECL.

An active link with the banner of Integrity Pledge (as provided by CVC) has been placed in ECL website (<http://easterncoal.gov.in>) facilitating to take e-Pledge.

Online Quiz Competition was also organized using website developed by Vigilance Department, ECL and connecting virtually with all participants contesting from all Areas of ECL including Workshops, Hospitals, Mines Rescue Station and HQ on the eve of Vigilance Awareness Week 2020.

Vendors feedback survey response via Google Form was communicated to various vendors of ECL out of which 34 vendors' feedback have been recorded which includes various suggestions and their experiences in using the services of ECL. Website having the URL "eclvawquiz.com" is being used to disseminate the Question Bank of Online Quiz on various rules and regulations related to the company and stressing the necessity of Vigilant India as essential for a Prosperous India.

Major achievements during 2020-21:

By integrating vigilance activities with normal management functioning, the company has gained in terms of morale boosting of employees and other stakeholders by regular interactions in awareness cum motivation programmes. This has been reflected remarkably in production and productivity.

Regular inspection has helped to check over-reporting of production and also in several proposals for recovery of large quantum of monetary gain as penalties from the defaulters.

Leveraging of several IT-initiatives has been instrumental in enhancing transparency as well as efficiency significantly. Besides, it has resulted in cost cutting through more competitive biddings and an overall fair working environment.

Compliance of CVC and MoC referred cases for Investigation & Report have been done significantly.

An amount of ₹ 6,26,28,610 was recovered/saved as a result of various surprise inspections and CTE inspection.