

WELFARE AMENITIES

Sl. No	ITEM	Cumulative Position as on 31.03.2020	Achievement During 2020-21	Cumulative Position as on 31.03.2021
1.	Educational Facilities			
	a) DAV School	06	0	06
	b) i) No. of Schools receiving Recurring Grant-in-aid	162	0	162
	b) ii) Amount of Recurring Grant-in-aid (₹ in Lakh)	6194.01	302.22	6496.23
	c) i) No. of Schools receiving Non-Recurring Grant-in-aid	388	0	388
	c) ii) Amount of Non-Recurring Grant-in-aid (₹ in Lakh)	312.04	0	312.04
	d) i) No. of School sanctioned Ad-hoc grant	79	0	79
	d) ii) Amount of ad-hoc grant sanctioned (₹ in Lakh)	69.60	0	69.60
	e) No. of School Buses engaged	156	0	156
	f) i) CIL Scholarship No. of Scholarship & cash awarded	19403	418	19821
	f) ii) Amount sanctioned (₹ in Lakh)	279.99	11.49	291.48
	g) i) CIL scheme for Financial assistance to extend the Tuition Fees & Hostel Charges of the wards of Wage Board Employee studying in the Selected Engineering & Govt. Medical Colleges.			
	g) ii) No. of wards of WBE sanctioned	785	72	857
	g) iii) Amount sanctioned (₹ in Lakh)	247.58	50.79	298.37
2	Games & Sports amount spent (₹ in Lakhs)	635.42	0	635.42
3	Social & Cultural activities, amount spent (₹ in Lakh)	90.46	3.00	93.46
4	Canteen	82	0	82
5	Banking Facilities – No. of Bank Branches functioning in the premises of ECL	27	0	27
6	Co - Operative Societies			
	a) Co-operative Credit Societies	74	0	74
	b) Primary Consumer Co-operative Stores	30	0	30
	c) Central Co-operative	04	0	04
	d) Loan & Investment to Co-operative Societies (₹ in Lakh)	63.80	0	63.80

Other Welfare initiatives:

ECL has launched 'Online Portal for CIL Scholarship and Financial Assistance' from 2019-20, first time in Coal India Limited. The company has awarded scholarship to 418 students amounting to ₹ 11,49,720.00 in the financial year 2020-21. Further, financial assistance (reimbursement of Tuition Fees and Hostel Charges) has been given to 72 students amounting to ₹ 50,79,015.00 in the financial year 2020-21.

The company organizes Inter Subsidiary and Inter Area competitions for various games such as Chess, Badminton, Cricket, Hockey, Carrom, Kabaddi, Football, Contract Bridge, Volleyball, Athletics, Table Tennis, Body Building, Power Lifting, Weight Lifting etc.

The company also has canteen facilities at HQs, Areas and Collieries. At present there are 82 canteens out of which 47 canteens started at the time of nationalisation and 7 are upgraded ideal canteens.

On the date of superannuation, the retiring employees are honoured for their meritorious service to the company by giving them Service Certificate, Post-retirement Medical Card, Letter of Appreciation from CMD, memento and terminal dues.

ECL management has setup 62 Co-operative Credit Societies, 32 Primary Consumer Co-operative Societies and 4 Central Co-operative Societies.

As on 31st March, 2021, the company has total 67,760 quarters against 54,866 total manpower.

The company also has 137 rest shelters, 32 yoga centers and 27 banking branches.

ECL runs 162 Private Committee Managed schools with the strength of 610 teachers, 4 DAVs as Project Schools with deficit grant basis and 5 schools (2 DAVs, 2 AG Church and 1 De'nobli) as Project Schools with infrastructure support.

Major achievements during 2020-21:

Mission SAMBANDH was launched by the company to reach out to all the stakeholders and the community at large as a problem solver and solution provider which will ultimately facilitate for smooth upcoming of Greenfield projects and ease out the brownfield project. The following initiatives were undertaken under this mission:

78 employment cases have been processed under the banner of "Dishari".

'Digital India' is a national priority area of Government of India. ECL as a new initiative under Mission SAMBANDH has developed an "Online Portal for CIL Scholarship and Financial Assistance" and successfully implemented. Total 490 students (ward of employees) were awarded Scholarship & Financial Assistance amounting to ₹ 62,28,735.00.

ECL organized Joint Bipartite Welfare Board Meeting of ECL & CCL Welfare Board Members on 19.12.2020 at Sheetalpur Guest House.

Standard Operating Procedure, as received from Coal India, to settle CMPF/Pension Claim(s) has been implemented in ECL. A workshop was conducted at Sripur Area, ECL to explain the same through Power Point Presentation and getting feedback from the recipients in which all APMs, AFMs, Unit Personnel Executives and dealing Clerks of ECL actively participated.

Total 06 Numbers of Pension Adalat have been organized for the Areas under the jurisdiction of CMPFO, Region I, II & III, Asansol and Deoghar Region to liquidate pending PF/Pension Claims. Apart from this, Pension Adalat Workshop was also organized on 19.02.2021 at Sripur Area under Mission Sambandh.

PF/Pension Help Desk is being organized on 9th of Every Month in All the Areas/establishment(s) of ECL, since January, 2021, in which, members/nominee(s) are guided and helped for submission of required documents for early settlement of Pending cases pertaining to PF and Pension.

Pension Cell, ECL HQ is conducting review of progress of settlement Pending PF/Pension Claims (Region wise) in every month (starting from December, 2020). Total no. of Cases reviewed during this period was 198 out of which 124 cases have been settled.



Flagging of ALS Ambulance by CMD, ECL

Activities under Mission INDRADHANUSH:

Mission INDRADHANUSH was started with the aim to assimilate culture and heritage of different regions of the country by celebrating various festivals and days of National and International importance and to give a feeling of home away from home to our employees resulting in increase in productivity and efficiency.

Many employees participated in the events in the field of music, songs, dance, poetry, paintings etc. showcasing their talents and interests. The Mission has successfully increased employee engagement, happiness index and developed a sense of belongingness towards the Company creating a refreshing environment at the work place which overcomes the monotonous office environment. Mission Indradhanush has reached to all Areas and Units which has impacted in a wholesome manner overall in the Company and ECL has been recognized for this initiative throughout Coal India. During the year Rabindra Jayanti, International Nurse Day, World Doctors Day, Hindi Diwas, Engineers Day, Ishwar Chandra Vidyasagar Jayanti, Christmas Day, Swami Vivekananda Jayanti, International Mothers Language Day, Shaheed Diwas etc. were celebrated.



Pension Adalat under Mission SAMBANDH